

About the Executive Director

Since 1971 Dr. Harvey A. Meier has worked with CEOs, boards, owners, and senior executives of investor-owned and family businesses and non-profit organizations of all types and sizes. Harvey is often retained as a personal confidant, strategic business advisor and executive coach. He is co-author of *The D'Artagnan Way*, a leadership fable designed to help business leaders create and sustain an inspired team dedicated to unselfish collaboration and the achievement of greatness. Harvey has served on for-profit and non-profit boards; and held management and executive positions with the First Interstate Bank of Los Angeles and with the Spokane Bank for Cooperatives. And, he has served as CEO of a privately held distribution company in Silicon Valley and has taught at Oregon State University. Harvey's Ph.D. is from The Ohio State University.

We invite you to contact IFL™ to learn more about its FUTURE LEADERS development training and education program.

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LEADERSHIP SUCCESSION

The Institute for Future Leaders™

What's the Institute for Future Leaders All About?

The Institute for Future Leaders (IFL™) was created to ensure that key managers in all sizes and types of businesses and organizations are well prepared to advance to higher levels of leadership and decision making authority. Investing in the development of tomorrow's leaders is a critical commitment companies must make if they are to perpetuate and enhance their short and long-term performance.

The Institute's core curriculum is designed on an individual basis with each participant. This approach provides key managers with an opportunity to understand their personal management style and leadership competencies along with specific actions required to make personal improvements enhancing leadership and managerial effectiveness.

IFL™ concentrates on building the strengths of managers (not focusing on their weaknesses). The objective is to show them how to become Extraordinary and Exemplary Leaders.

Managers who complete the Institute's Future Leaders Program are awarded a Certificate in Systematic Leadership.

Curriculum

IFL's curriculum is tailored to meet each key manager's individual leadership development needs. It includes three key components:

- (1) Assessment of individual management and leadership competencies and styles;
- (2) Creation of a Personal Leadership Development Plan (PLDP); and
- (3) One-on-one coaching.

The findings and results of the leadership style and managerial competency assessments establish the benchmark for creating the PLDP and coaching elements of the curriculum.

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In addition to one-on-one coaching, participants are required to read prominent thought provoking and insightful books on leadership; participate in communication, team performance, and leadership development workshops; and create and execute individual breakthrough projects requiring the application of key leadership principles and practices. Periodic progress reports also are provided by participants to their supervisors.

Who are the Faculty?

The faculty is comprised of experts in leadership development, communications, team performance, and executive coaching. They have deep experience, insight, knowledge, and hands on expertise in leadership development. They are able to communicate in clear, concise, direct, candid and frank terms while being understanding and empathetic in the process.

"IFL™ concentrates on building the strengths of managers"